

WAGE REVISION COMMITTEE
(DTL/IPGCL/PPCL/DPCL)

Govt. of NCT of Delhi

Camp Office of Wage Revision Committee at Office of Executive Director & Company
Secretary, IPGCL & PPCL, Himadri, Rajghat Power House Complex, New Delhi-110002
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PUBLIC NOTICE

The Competent Authority in the Government of National Capital Territory of Delhi vide Office Memorandum No.No.F.11(62)/2015/Power/271 dated 25.01.2016 has constituted a Wage Revision Committee to have a fresh look at the emoluments and allowances of the employees of Delhi Transco Limited (DTL)/Indraprastha Power Generation Company Limited (IPGCL)/Pragati Power Corporation Limited (PPCL)/Delhi Power Company Limited (DPCL), Undertakings of Govt. of NCT of Delhi. This Committee has been constituted under the Chairmanship of the retired Judge of Delhi and Madhya Pradesh High Courts, Hon'ble Justice Shri S.N. Aggarwal. The Terms of References of the Wage Revision Committee are as under:-

- a) To examine the principles, the date of effect thereof, which should govern the structure of pay, allowances and other facilities and benefits whether in cash or in kind, to the employees of DTL/IPGCL/PPCL/DPCL.
- b) Steps required to be taken to transform the DTL/IPGCL/PPCL/DPCL into a modern, professional and citizen friendly organization, the employees of which are dedicated to the service of the citizens.
- c) To examine the existing anomalies in the pay structure, if any, and to suggest steps to remove the same in the prospective pay scales.
- d) To work out pay packages for the employees of DTL/IPGCL/PPCL/DPCL, which encourages promotion of efficiency, productivity and economy to the organization through rationalization of structures, systems and processes within the organization.
- e) Steps to be taken to leverage economic changes in the country, to ensure accountability of the organization to enhance transparency in the work processes, to encourage assimilation of new technology and to maintain discipline in the organization so as to make DTL/IPGCL/PPCL/DPCL forward looking organizations.

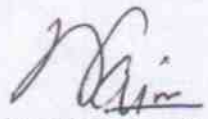
- f) To examine the principles which should govern the structure of pension, death-cum-retirement gratuity, family pension and other terminal or recurring benefits to the present and former employees of DTL/IPGCL/PPCL/DPCL.
- g) To examine desirability and the need to sanction any interim relief till the time the full recommendations of the Committee are received by the Govt. of NCT of Delhi and are accepted/rejected/modified by the Government.
- h) To calculate the financial implications of the recommendations for the next ten years for DTL/IPGCL/PPCL/DPCL in case the recommendations are accepted by the Govt. of NCT of Delhi.
- i) Government of NCT of Delhi may prescribe additional Terms of References as and when so required.

Consequent upon the constitution of the Wage Revision Committee as stated hereto above, suggestions are invited from all the stakeholders including the retired and the serving employees, who are likely to be affected by the Report of the Committee. The suggestions/representations should reach the undersigned **on or before 11.07.2016 by 5.00 p.m.** at the following address:-

Member Secretary, Wage Revision Committee, DTL/IPGCL/PPCL/DPCL, Himadri, Rajghat Power House Complex, New Delhi-110002.

This Public Notice is also available on the web site of Power Department, Govt. of NCT of Delhi and on the web site of IPGCL/PPCL and DTL at www.ipgcl-ppcl.gov.in and www.dtl.gov.in.

Date: 15.06.2016
Place: New Delhi


(Ravindra Kumar Jain)
Member Secretary
Wage Revision Committee