



INDRAPRASTHA POWER GENERATION COMPANY LIMITED
&
PRAGATI POWER CORPORATION LIMITED
 (Manager (HR) – Labour Welfare Department)

No. Mgr. (HR)/IPGCL-PPCL/2022-23/ 70

Dated 13 May 2022

CIRCULAR

Sub: Compliance under the EPF & MP Act, 1952 in respect of the employees engaged by or through the contractors in or in connection with the work of Principal Employers.

In connection with the subject matter as captioned above, the Employees' Provident Fund Organisation (EPFO) has launched an electronic facility for principal employers (i.e., establishments engaging contract labour through contractors /manpower service providers) whereby they may be able to verify compliance by their contractors with the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (EPF Act) vis-à-vis the contract labour.

Pursuant to the aforesaid mechanism of the EPFO, a Principal Employer is required to add, at EPFO's *Unified Portal*, the details of its contractors as well as the Universal Account Number of each of the contract workers deployed at the principal employer's establishment. Thereafter, the principal employer can, after logging in to the said portal, view the remittances made by the contractors on behalf of each of the covered contract workers. The principal employer can also verify the quantum of wages of the contract workers from which the contractor has deducted employees' provident fund contributions and assess whether this is in consonance with the amount paid by the principal employer to the contractor to enable the latter to comply with the EPF Act.

Thus, in order to make compliance of the facility launched by EPFO and to furnish the information, as sought to be maintained and supplied on demand to EPFO or its authorized representative, all concerned officials are hereby required to provide this office the following information/details in r/o the employees engaged by or through contractors in or in connection with the work of Principal Employers:

For the existing contracts: -

- a) The information is required to be provided in the soft and hard copy in the following format: -

S.No.	Contractor Establishment Name; Proprietor; Address	Mobile No.	E-mail ID	PF Code No.	Start and End Dates of Contract	Month wise actual no. of workers employed through the contractor since the award of contract	Last wage month remittance (TRRN)

- b) Copy of the Work/Contract Order.

II Department
 Invoicing & Dispatch
 Discy No. 16
 Date: 17.5.2022
 Sr. Mgr./IT
 17/5/22
 Per Compliance
 17/5/22

