

IT Department

Inward / Dispatch

Diary No.: 84

Date: 15/10/2020

INDRAPRASTHA POWER GENERATION COMPANY LIMITED
PRAGATI POWER CORPORATION LIMITED
(HR DEPARTMENT)

(Regd. Office: Himadri, Rajghat Power House Office Complex, New Delhi – 110 002)
Corporate Identity Number (CIN) – U40103DL2001SGC111530
Website: www.ipgcl-ppcl.gov.in

No.DM(HR)Policy/2020-21/ 18

Dated: 15th October, 2020

OFFICE ORDER

The Board of Directors of IPGCL & PPCL vide Item No.99.4.4 and No.97.4.2 respectively in their meetings held on 3rd September, 2020 have approved Medical Policy as detailed below:

1. The DVB origin employees and its medical beneficiaries shall continue with the existing policy as per the Tripartite Agreement. The serving employees of IPGCL / PPCL, who joined after 1st July, 2002 shall also continue with the same facilities as already being provided to them till their superannuation to avoid any disparity between the beneficiaries. After superannuation, they shall be entitled to avail medical facilities as per the policy already approved by IPGCL and may be revised in future.
2. IPGCL / PPCL medical beneficiaries shall be provided credit facility for emergent and non-emergent conditions for all medical conditions (IPD-Indoor treatment) in all empanelled hospitals in line with Delhi Government Employees' Health Scheme (DGEHS). CMO, IPGCL / PPCL / Doctor Incharge of the Office of CMO will scrutinise and verify all the bills of Indoor treatment both on credit as well as cash basis as per CGHS rates / rules / guidelines and CS (MA) Rules / guidelines. Also, any CGHS guidelines issued from time to time shall be adhered to.
3. No referral will be required to attend Government / Panel Hospital, however, in case of inpatient treatment (IPD) on credit basis in both emergent and non-emergent conditions, the beneficiary of IPGCL / PPCL or his/her attendant will approach the nearest dispensary of IPGCL / DTL with Intimation of Admission (IOA) issued by empanelled hospital along with Medical Prescription Card (MPC) as early as possible, preferably on next working day. In no case, referral will be issued after discharge of the patient. The doctor on duty at the IPGCL / DTL dispensary will make the entry in the MPC along with his / her signature and stamp

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where an OPD number will be given by the Dispensary. Thereafter, they will approach office of CMO, IPGCL / PPCL where CMO, IPGCL / PPCL / Doctor Incharge on duty will issue the Referral Letter (Credit permission). In case of elective admission the patient shall be brought to the office of CMO, IPGCL / PPCL for credit permission.

4. The medical beneficiaries of IPGCL / PPCL will submit their OPD medical bills to the Finance Department with duly filled medical claim form along with the original invoices and photocopies of necessary documents through their controlling officer once in a calendar month.

5. In case of medical claim is up to Rs.5,000/- for a month, it will be submitted directly to Finance Department for reimbursement.

6. OPD bills of Rs.5000/- and above per month shall be submitted first to the CMO / Doctor Incharge of the office of CMO for necessary verification and after verification the same will be submitted to Finance Department for processing and reimbursement.

7. No need for counter-verification / submission of empty strips of medicines at CMO Office.

8. The credit bills and cash payment bills of IPD shall be checked and allowed as per CGHS / DGEHS rates, rules, guidelines and CS(MA)Rules / guidelines as applicable at that time (as amended from time to time) and verified by CMO, IPGCL / PPCL / Doctor incharge of the office of CMO for onward transmission to Finance Department for processing and reimbursement. Credit and cash bills, if required for scrutinization / specialist opinion can be further referred to Medical Superintendent / concerned Specialist of Delhi Government tertiary care hospitals through CMO-IPGCL / PPCL / Doctor Incharge of office of CMO.

9. Reimbursement of vaccination will be done as per CS (MA) Rules only.

10. Premier category hospitals – The treatment from these hospitals on panel of IPGCL / PPCL shall be restricted to CGHS / DGEHS listed procedures and investigations only on cash basis. The reimbursement shall be as per CGHS / DGEHS rates / rules / guidelines and CS (MA) Rules / guidelines or actual whichever is less.

11. Existing medical facilities from Rajiv Gandhi Cancer Hospital shall continue (as per Tripartite agreement) without any modifications.

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12. Medical beneficiaries of IPGCL / PPCL can avail medical attendance / treatment from any hospital / diagnostic / eye / dental care centres, which is on the panel of DGEHS in Delhi NCR as per current empanelment list besides the empanelled hospitals on the panel of IPGCL / PPCL on cash basis. However, reimbursement shall be restricted to applicable DGEHS rates which follows CGHS rates / rules / guidelines / entitlement and CS (MA) Rules or actual whichever is less. However, this shall be restricted to conservative treatment, DGEHS listed procedures and investigations as item-wise ceiling, CGHS rates and packages or actual whichever is less.

13. The benefits of amended orders of DGEHS (which follows CGHS orders / Office Memorandum / Circulars / CS(MA) Rules) issued from time to time will be extended to the medical beneficiaries of IPGCL / PPCL.

14. Uniform hospital empanelment policy for medical beneficiaries of IPGCL / PPCL, DTL and DVB Pension Trust as per hospital empanelment / medical policy of GNCTD / DGEHS shall be carried out by the Committee comprising of CMO, DTL, CMO, IPGCL / PPCL and Manager, DVB Pension Trust with CMO, DTL as Chairperson with AM(HR)Policy, DTL as Member Secretary on the subject matter.

15. Director (HR) of the Company is authorised to approve any subsequent interpretation as regards to the Medical Policy.

This has approval of the Competent Authority.


(Anil Taneja)
Dy. Manager (HR)
Policy

Copy for information to:

1. ES to Managing Director
2. Sr. PS to All Directors
3. Sr. PS to AGM (HR) / All GMs / CMO
- ✓ 4. Sr. Manager (IT): For uploading in the website of the Company
[Medical Policy].
5. Notice Board