

INDRAPRASTHA POWER GENERATION CO. LIMITED PT Department
&
PRAGATI POWER CORPORATION LIMITED Inward / Dispatch
(VIGILANCE DEPARTMENT) Diary No.: 151
(HIMADRI, Rajghat Power House Office Complex, New Delhi -110 002) Date: 21/10/2019

No. F.8/51/05/GM(Vig)/2019-20/ 292

Dated: 18/10/2019

CIRCULAR


Sub: Observance of Vigilance Awareness Week – 2019.

The Central Vigilance Commission vide its Circular No. 05/08/19 dated 02.08.2019 has directed that the Vigilance Awareness Week-2019 is to be observed by all Organizations from **28th October (Monday) to 2nd November (Saturday) 2019**. The CVC has further directed that the Vigilance Awareness Week should commence with the '**Integrity Pledge**' on 28.10.2019 at 11:00 AM sharp. A copy of the CVC Circular along with the copy of the '**Integrity Pledge**' is enclosed.

In view of the above directions of CVC, the following arrangements are made for administering the Integrity pledge on 28.10.2019 at 11:00 AM.

- a) At Himadri Corporate Office, the Integrity pledge will be administered by the MD/ Director (HR)/ Director(T)/ Director (Fin.), IPGCL-PPCL in the presence of all the Officers/Officials posted in Corporate Office.
- b) At Rajghat Power House Office Complex, the Integrity pledge will be administered by GM (Vig.)/GM (T) Solar/AGM (HR), IPGCL-PPCL in the presence of all the staff posted in RPH Office Complex.
- c) At Power Stations, the Integrity pledge will be administered by the GM (T) of the Plant in the presence of all the staff of that Power Station.

This issues with the approval of the Competent Authority.


(S. P. Singh) 18/10/19
General Manager (Vig.)

Encls:-As above

Copy to:

- ES to CMD/ Sr.PS/PS to All Directors/CVO/All GMs/ CMO/ Company Secretary
- ✓ Sr.Manager (IT): Upload the circular on the company website.
- All Notice Boards



सत्यनिष्ठा प्रतिज्ञा

मेरा विश्वास है कि हमारे देश की आर्थिक, राजनीतिक तथा सामाजिक प्रगति में भ्रष्टाचार एक बड़ी बाधा है। मेरा विश्वास है कि भ्रष्टाचार का उन्मूलन करने के लिए सभी संबंधित पक्षों जैसे सरकार, नागरिकों तथा निर्जी क्षेत्र को एक साथ मिल कर कार्य करने की आवश्यकता है।

मेरा मानना है कि प्रत्येक नागरिक को सतर्क होना चाहिए तथा उसे सदैव ईमानदारी तथा सत्यनिष्ठा के उच्चतम मानकों के प्रति वचनबद्ध होना चाहिए तथा भ्रष्टाचार के विरुद्ध रुघर्ष में साथ देना चाहिए।

अतः, मैं प्रतिज्ञा करता हूँ कि :-

- जीवन के सभी क्षेत्रों में ईमानदारी तथा कानून के नियमों का पालन करूँगा ;
- ना तो रिश्वत लूँगा और ना ही रिश्वत दूँगा ;
- सभी कार्य ईमानदारी तथा पारदर्शी रीति से करूँगा ;
- जनहित में कार्य करूँगा ;
- अपने निजी आचरण में ईमानदारी दिखाकर उदाहरण प्रस्तुत करूँगा ;
- भ्रष्टाचार की किसी भी घटना की रिपोर्ट उचित एजेन्सी को दूँगा ।



Integrity Pledge for Citizens

I believe that corruption has been one of the major obstacles to economic, political and social progress of our country. I believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

I realise that every citizen should be vigilant and commit to highest standards of honesty and integrity at all times and support the fight against corruption.

I, therefore, pledge:

- To follow probity and rule of law in all walks of life;
- To neither take nor offer bribe;
- To perform all tasks in an honest and transparent manner;
- To act in public interest;
- To lead by example exhibiting integrity in personal behaviour;
- To report any incident of corruption to the appropriate agency.



Integrity Pledge for Organisations

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country. We believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organisation, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that:

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We shall not offer or accept bribes;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall adopt a code of ethics for all our employees;
- We shall sensitise our employees of laws, regulations, etc. relevant to their work for honest discharge of their duties;
- We shall provide grievance redressal and Whistle Blower mechanism for reporting grievances and fraudulent activities;
- We shall protect the rights and interests of stakeholders and the society at large.